



**CONEJO VALLEY UNIFIED SCHOOL DISTRICT
CVUSD Board Room
1402 E. Janss Rd., Thousand Oaks, CA 91362**

**BOARD OF EDUCATION REGULAR MEETING
Tuesday, December 14, 2021**

MINUTES

1. CLOSED SESSION

A. Comments – Public

Vice President Gorback announced that there were no public comment requests received, and the Board then convened into Closed Session at 5:00 p.m. where the following items were discussed:

B. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

C. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

D. Consideration of Student Discipline, Education Code §48900, et seq. (Expulsions)

E. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2021080544

F. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2021090118

G. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Jeanne Valentine, Assistant Superintendent, Human Resources. Employee Organization: Unified Association of Conejo Teachers (UACT)

Closed Session ended at 5:55 p.m.

2. OPEN SESSION

A. Call the Meeting to Order

Call to Order: Vice President Gorback called the meeting to order at 6:02 p.m.

Board Members present: Vice President Bill Gorback, Board Clerk Karen Sylvester, Board Trustees Lauren Gill, Cindy Goldberg, and Rocky Capobianco, and Student Trustee Catherine Xu.

Administration present: Dr. Mark McLaughlin, Superintendent; Dr. Victor Hayek, Deputy Superintendent, Business Services; Jeanne Valentine, Assistant Superintendent, Human Resources; Dr. Lisa Miller, Assistant Superintendent, Student Services; and Kenny Loo, Assistant Superintendent, Instructional Services.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

Vice President Gorback announced that the following items were discussed in Closed Session:

B. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

C. Consideration of Student Discipline, Education Code §35146, Action other than expulsion

D. Consideration of Student Discipline, Education Code §48900, et seq. (Expulsions)

E. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2021080544

Trustee Goldberg made the motion to approve, seconded by Trustee Capobianco. **Motion carried: 5-0.**

F. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code §54956.9(d)(1), Case OAH 2021090118

Trustee Goldberg made the motion to approve, seconded by Trustee Gill. **Motion carried: 5-0.**

G. Labor Negotiations, Pursuant to Government Code §54957.6. The agency negotiator is Jeanne Valentine, Assistant Superintendent, Human Resources. Employee Organization: Unified Association of Conejo Teachers (UACT)

D. Approval of the Agenda

Trustee Goldberg made the motion to approve the agenda as amended, pulling items 4S, AA, BB, and HH for a separate vote, seconded by Trustee Capobianco. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

E. Reorganization of the Board of Education

Vice President Gorback turned the Board meeting over to Dr. McLaughlin, and Dr. McLaughlin explained the Board reorganization process, stated that the Board had the ability to choose Board representatives for various committees or postpone that decision for a later Board meeting, and opened the floor for nominations for Board President.

Trustee Capobianco nominated Trustee Sylvester for Board President, and Trustee Sylvester accepted the nomination. Dr. McLaughlin asked if there were any other nominations for Board President or any comments or discussion, which there was none. **Motion carried: 5-0.**

President Sylvester opened the floor for nominations for Board Vice President. Trustee Goldberg nominated Trustee Gill for Board Vice President, and Trustee Gill accepted the nomination. President Sylvester asked if there were any other nominations or discussion, which there were none. **Motion carried 5-0.**

President Sylvester opened the floor for nominations for Board Clerk. Trustee Gorbach nominated Trustee Capobianco, and Trustee Capobianco accepted the nomination. President Sylvester asked if there were any other nominations or discussion, which there was none. **Motion carried 5-0.**

President Sylvester opened the floor for nominations for the Ventura County Committee on School District Organization. There were no nominations for this position, and the nomination was then tabled for a future Board meeting. President Sylvester also tabled the Board Committee Assignments for a future Board meeting and requested that Board members email her directly by the end of December

with their requests for committee assignments.

F. Comments – Public

President Sylvester announced that there were nine (9) public comment requests submitted (2 via telephone; 7 via Zoom), and each speaker received three (3) minutes to speak. One community member who requested to speak via phone did not answer when called.

G. Comments – Board of Education

Individual Board members provided comments.

H. Comments – Superintendent

President Sylvester announced that there was one (1) public comment request submitted, and that speaker received three (3) minutes to speak. Dr. McLaughlin then provided his comments.

I. Student Services – Recognition of CVUSD Inclusion Heroes

Dr. Miller provided background on the nomination process, read the submissions for the five (5) individuals who were selected as CVUSD Inclusion Heroes, and virtually presented them with their awards.

3. ACTION ITEMS – GENERAL

A. Board of Education – Approval of Scheduled Regular Board Meeting Dates for the Remainder of the 2021-2022 School Year and a Portion of the 2022-2023 School Year

Trustee Goldberg made the motion to approve, seconded by Trustee Gorback. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

B. Board of Education – Approval of the Continuation of Electronic (Virtual) Board Meetings as Currently in Place Through the Month of January 2022

Trustee Goldberg made the motion to approve, seconded by Trustee Gill. President Sylvester announced that there were two (2) public comment requests submitted, and each speaker received three (3) minutes to speak. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

C. Instructional Services – Approval of the Educator Effective Funds Block Grant Plan

Trustee Gorback made the motion to approve, seconded by Trustee Goldberg. Mr. Loo answered questions from Board members regarding shifting fund responsibility and feedback from labor partners. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

D. Instructional Services – Approve the Updated Human Growth & Development Videos (Grades 4-6)

Trustee Goldberg made the motion to approve, seconded by Trustee Gorback. President Sylvester announced that there were four (4) public comment requests submitted (2 via telephone, 2 via Zoom), and each speaker received three (3) minutes to speak. Mr. Loo answered questions from Board members regarding access to the most updated videos, concerns raised regarding the presentation of body image, gender presentation, and cultural sensitivity, accessibility for Students with Disabilities, and videos used by surrounding districts. Dr. McLaughlin stated that the District will continue to accept feedback and make the appropriate adjustments to the materials for continuous improvement. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

E. Board Member Request – Resolution #21/22-24: In Support of International Holocaust Remembrance Day

Trustee Gorbach made the motion to approve, seconded by Trustee Goldberg. President Sylvester announced that there was one (1) public comment request submitted (via Zoom), and that speaker received three (3) minutes to speak. Trustee Goldberg commented on the importance of this resolution. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

F. Business Services – Approval of 2021-2022 First Interim Financial Statements

Trustee Goldberg made the motion to approve, seconded by Trustee Gorbach. Dr. Hayek presented information on trends affecting attendance, options for ongoing augmentations, budget cycle and reporting, major budget changes since the adopted budget in June 2021, update on stimulus funds spending, 2021-22 first interim estimated revenue, expenses, and projected ending fund balance, multi-year projections, and multi-year projection considerations from CSBA. Dr. McLaughlin asked for clarification on whether an ASB fund is a stand-alone account, to which Dr. Hayek answered yes. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

G. Business Services – Approve the Termination of the Lease with Carden Westlake Village, Inc. for the Real Property Located at 975 Evenstar Avenue, Westlake Village, CA 91361 (Carden Conejo School)

Trustee Goldberg made the motion to approve, seconded by Trustee Gill. President Sylvester announced that there were 26 public comment requests submitted (1 via telephone, 25 via Zoom), and each speaker received two (2) minutes to speak due to the large volume of speaking requests. Dr. McLaughlin provided a summary and timeline of events, to which Dr. Hayek agreed was accurate. Dr. McLaughlin and Dr. Hayek answered questions from Board members regarding clarification on the termination of the lease and the repurpose of property, the current lease prohibiting reassignment, and the option to negotiate a new contract. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

4. ACTION ITEMS – CONSENT

President Sylvester announced that there was one (1) public comment request submitted on Agenda Item 4HH, and that speaker received three (3) minutes to speak. President Sylvester then stated that the Board would start the approval of the Consent Agenda by first addressing the following pulled agenda items:

S. Instructional Services – Approval of New Contract – Mindful Strategies, Inc.

Trustee Gorbach made the motion to approve, seconded by Trustee Gill. Trustee Goldberg recused herself from the discussion and vote on this agenda item. There was no Board discussion on this agenda item. **Motion carried: 4-0, with a recusal from Trustee Goldberg and a preferential “yes” vote from Student Trustee Xu.**

AA. Business Services – Ratification of Warrants – November 2021

Trustee Gorbach made the motion to approve, seconded by Trustee Capobianco. Trustee Goldberg recused herself from the discussion and vote on this agenda item. There was no Board discussion on this agenda item. **Motion carried: 4-0, with a recusal from Trustee Goldberg and a preferential “yes” vote from Student Trustee Xu.**

BB. Business Services – Acceptance of Donations/Gifts

Trustee Gorbach made the motion to approve, seconded by Trustee Gill. Trustee Goldberg recused herself from the discussion and vote on this agenda item. There was no Board discussion on this agenda item. **Motion carried: 4-0, with a recusal from Trustee Goldberg and a preferential “yes” vote from Student Trustee Xu.**

HH. Business Services – Approval of Tier I Application for Adelante Comunidad Conejo, Inc. Trustee Gorbach made the motion to approve, seconded by Trustee Gill. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

Trustee Gorbach made the motion to approve the remainder of the Consent Agenda, seconded by Trustee Goldberg. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

REMAINDER OF CONSENT AGENDA ITEMS:

- A. Board of Education – Approval of Minutes**
- B. Board of Education – Annual Review of Quarter 1 Williams Report by the Ventura County Office of Education**
- C. Human Resources – Personnel Assignment Orders**
- D. Human Resources – Approval of Student Teacher or Internship Agreement with the Arizona Board of Regents for and on Behalf of Northern Arizona University**
- E. Human Resources – Approval of Student Field Placement Agreement – Biola University, Inc.**
- F. Human Resources – Receipt of the 2021-2022 Proposal for Successor Collective Bargaining Negotiations Submitted by the Conejo Valley Unified School District and the Conejo Valley Pupil Personnel Association (CVPPA)**
- G. Human Resources – Approval of Salary Schedule – Classified Campus Safety Employees – Non-Represented**
- H. Human Resources – Approval of Salary Schedule – Exempt Non-Classified Employees – Non-Represented**
- I. Instructional Services – Stipulated Agreement #1-21/22 SA**
- J. Instructional Services – Stipulated Agreement #2-21/22 SA**
- K. Instructional Services – Stipulated Agreement #3-21/22 SA**
- L. Instructional Services – Voluntary Consent to Discipline - #1-21/22 E**
- M. Instructional Services – Pre-authorization of Overnight Trip Requests for Winter Co-Curricular**
- N. Instructional Services – Overnight Trip Request – NPH Dance Team**
- O. Instructional Services – Approval of Overnight Trip Request – Pali Institute – EARTHs Magnet School**
- P. Instructional Services – Approval of Renewal of Pali Institute Contract – EARTHs Magnet School**
- Q. Instructional Services – Approval of Contracts Under \$5,000**
- R. Instructional Services – Approval of New Contract – Upstage Theater Schools, Inc. – Sycamore Canyon School**
- T. Instructional Services – Approval of Health Connected Agreement Amendment**
- U. Instructional Services – Approval to Obsolete and Recycle Previous High School Pilot Textbooks (Grades 9-12)**
- V. Student Services – Approval of New Contract – Center for Vision Development Optometry, Inc.**
- W. Student Services – Approval of Renewal Contract – Protocol Agency, Inc.**
- X. Student Services – Approval of Renewal Transportation Services Agreement with West Shield Adolescent Services**
- Y. Student Services – Approval of Renewal Contract – Dr. Zenda Mitchell Abbott**
- Z. Business Services – Approval of Addendum to the Certification of Signatures for 2021-2022**
- CC. Business Services – Approval of Transfer of Funds – November 2021**
- DD. Business Services – Ratification of Workers’ Compensation Claims (under \$50,000)**
- EE. Business Services – Approval of Award of Contract for District-wide Waste Disposal and Recycling Services**

- FF. Business Services – Approval of Child Care Contracts
- GG. Business Services – Approval of Amendment to Administrative Regulation 3350 – Travel and Meal Expenses
- II. Business Services – Disposal of Surplus and Obsolete Equipment
- JJ. Business Services – Approval of Purchase Order Report (POs exceeding \$5,000)
- KK. Business Services – Ratification of Purchase Order Report (POs under \$5,000)
- LL. Business Services – Notices of Completion
- MM. Business Services – MEASURE I – Award of Contract – Various Trades – Modernization Building A & E – Sequoia Middle School
- NN. Business Services – Change Order 1: Roof Replacement – Westlake High School – Letner Roofing Co.
- OO. Business Services – MEASURE I – Change Order 1: Perforated Panels – Westlake High School – Next Level Cladding, LLC
- PP. Business Services – MEASURE I – Change Orders 2-4: Exterior Site Improvements – Los Cerritos Middle School – NSA Construction Group, Inc.
- QQ. Business Services – MEASURE I – Change Order 1: Underground Utilities – Westlake High School – R-Help Construction Co, Inc.
- RR. Business Services – Amendment to the 2021-2022 Major Project List
- SS. Business Services – Accept the GASB 75 Actuarial Valuation

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Instructional Services – Approval of New High School Core Literature Title – Cold Mountain

Mr. Loo provided background on the core literature approval process, provided information on the upcoming scheduled parent preview nights in January, and stated that this agenda item will come back for information at the Board meeting on January 11, 2022. Mr. Loo answered a Board member's question regarding whether this book meets the criteria of having a diverse author or protagonist. There was no further Board discussion on this agenda item.

B. Instructional Services – Approve Instructional Approaches to Human Growth & Development Videos (Grades 4-6)

President Sylvester announced that there were two (2) public comment requests submitted (via Zoom), and each speaker received three (3) minutes to speak. The Board engaged in discussion regarding whether all students should view both male-specific and female-specific human growth and development videos and whether both videos should be viewed in a co-ed or gender specific environment. Dr. McLaughlin and Mr. Loo answered questions from Board members regarding the viewing process in neighboring districts, feedback on a district-wide standardized viewing process versus school choice, concern with student reluctance to participate in discussion, offering students the option to participate in discussion with both genders present or in gender-specific groups, and the option for parents to opt their students out of instruction but borrow the videos to view with their students outside of the school setting. Mr. Loo confirmed that, for this school year, students will watch both videos in a co-ed setting and will be separated into co-ed and gender-specific groups for discussion, based on their choice, with communication sent to families on the process.

- Trustee Goldberg made a motion to extend the Board meeting to no later than 11:30 p.m., seconded by Trustee Capobianco. **Motion carried: 5-0, with a preferential “yes” vote from Student Trustee Xu.**

C. Community Member Request – Resolution of Opposition to Anticipated Vaccine Mandate

President Sylvester announced that there were five (5) public comment requests submitted (1 via telephone, 4 via Zoom), and each speaker received three (3) minutes to speak. Board members provided comments on this agenda item. Dr. McLaughlin clarified that this agenda item pertains to a community member requesting that the District create a resolution to oppose the anticipated vaccine mandate and stated that vaccine exemptions exist and will be allowed moving forward. There was no further Board discussion.

6. ADJOURNMENT

A. Future Board Topics / Activities

Dr. McLaughlin clarified that this agenda item provides Board members with the opportunity to recommend future agenda items, and that the public could request future items be placed on the agenda through a different process (as defined in Board Bylaw 9322). President Sylvester announced that there was one (1) public comment request submitted (via Zoom), and that speaker received three (3) minutes to speak. Dr. McLaughlin clarified that the District has verified that the opportunity to provide public comments must be offered on every agenda item.

Trustee Xu requested that equitable grading practices be added as a future agenda item, to which Dr. McLaughlin responded that this item is already noted as a future agenda item and is a work in progress. Board members did not add any additional topics for discussion at future Board meetings.

B. Adjournment

President Sylvester adjourned the Open Session at 10:37 p.m. The next scheduled Board meeting will be Tuesday, January 11, 2022, 4:30 p.m. Closed Session, 6:00 p.m. Open Session at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

February 1, 2022

Date

Clerk

February 1, 2022

Date

Superintendent

Please note that all regular CVUSD Board Meetings are recorded for public viewing, are considered matters of Public Record, and are housed on the CVUSD website in perpetuity. The video recording of this Board Meeting can be viewed on the CVUSD website on the Board of Education page under *Board Meeting Videos & Live Stream* at the following link:

<https://conejousd.org/Board-of-Education/Board-Meeting-Videos-Watch-Live>